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4 *ASG Senate Bill No. 6*

5 Author(s): Senator Erick Soto, Director of Diversity & Inclusion Estefani  
6 Ramirez, Membership Development Coordinator Alex Alvarez

7 Sponsor(s): Senator Paavan Atluri, Senator Ky Mengler, Senator Logan Wilson

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9 **A Bill to Establish a Diversity & Inclusion Committee Within ASG**

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11 Whereas, It is necessary to establish a Diversity & Inclusion Committee  
12 to better understand the experiences marginalized groups  
13 have on campus and learn of ways to further promote equity,  
14 diversity, and inclusion for the benefit of all students today  
15 and in the future; and

16  
17 Whereas, According to research conducted by The Century  
18 Foundation, “having different and divergent perspectives can  
19 create positive learning outcomes . . . when students enter  
20 the professional world, they join a vast and diverse  
21 workforce. Interacting with people of all different  
22 backgrounds and mindsets can present a challenge without  
23 prior exposure to diversity, especially at a younger age.  
24 Companies are taking note of their employees’ ability to  
25 handle diversity with grace and maturity; 96 percent of  
26 major employers, according to the Century Foundation, say  
27 it is vital that employees can work with people from diverse  
28 backgrounds.”

29  
30 Whereas, The University of Texas at Austin has a similar committee in  
31 place. Their mission is to “[foster] an environment of  
32 excellence in education, research, and public service by  
33 creating and supporting an inclusive campus that promotes  
34 diverse people and perspectives. By diversifying the faculty,  
35 students, and staff and advancing initiatives to create a more  
36 inclusive campus culture, University colleges and schools  
37 will better reflect the globalized society that the University  
38 serves, while also increasing democratic outcomes for  
39 graduating students including greater citizenship  
40 engagement and cross-cultural understanding.”

43 Be it therefore resolved: The Associate Student Government Senate  
 44 supports the establishment of a Diversity &  
 45 Inclusion Committee.  
 46

47 Be it further resolved: The Director of Diversity & Inclusion will serve  
 48 as the Chair of this committee and recruiter.  
 49 This committee will seek to be composed of  
 50 historically marginalized groups based on  
 51 traditional experiences but will be open to all  
 52 students on campus. Students seeking  
 53 membership will go through an application  
 54 process and an interview like other ASG  
 55 committees. There is no limit to how many  
 56 students can be a part of it.  
 57

58 Be it further resolved: The Associated Student Government Code Title  
 59 I Section 10 Subsection A already gives  
 60 Executive Cabinet members “the full authority  
 61 to conduct business on behalf of ASG as long as  
 62 such business falls within the scope of their  
 63 position description and duties as prescribed  
 64 by Presidential Executive Order.” With this bill,  
 65 the committee would be automatically created  
 66 and take effect at the start of the 2023-2024  
 67 academic year.  
 68

69 Be it finally resolved: A copy of this bill be sent to Chief Justice Anna  
 70 Roach.


71 *Official Use Only*

72  
 73 Amendments: \_\_\_\_\_  
 74

75 Vote Count: Aye            41    Nay            0    Abstentions            1  
 76

77 Legislation Status: **Passed**            Failed            -            Other

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 79  \_\_\_\_\_            12-6-22 \_\_\_\_\_  
 80 Gabrielle Gies, ASG Chair of the Senate            Date

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 82  \_\_\_\_\_            12-6-22 \_\_\_\_\_  
 83 Lauren Loftin, ASG President            Date